

## Theron Simpson Jr.

### ProSidian Consulting Advisory Board

info@ProSidian.com | Fort Mill, SC 29715

### Relevant Experience (30 years)

Theron Simpson Jr. is a former human resources exec with broad experience in all aspects of human resource management functions. Additionally, adjutant professor teaching business management and human resources courses. A retired Marine Corps officer, he has worked in corporate community and academia.

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He is also Co-Founder and CEO of Bentley-Simpson Consulting, LLC, an independent management consulting firm located in Fort Mill, South Carolina that delivers organization strategies to publicly and privately held companies. Bentley-Simpson associates specialize in executive coaching with over thirty years of experience.

Theron Simpson has held senior management leadership positions in the healthcare, manufacturing and high tech industries with responsibilities ranging from strategic planning, management development and human resource management. Other consulting specialties include: Leadership Development, Career Development, Recruitment, Coaching, and Strategic Planning.

His industry experience includes consulting, research and business services, health care and services, nonprofit, public and professional organizations. He has served as Adjunct Professor at several universities and colleges lecturing on business and management in the areas of human resources, management principals, business communications and ethics. Currently facilitates online courses with the University of Phoenix. Theron Simpson also provides coaching and advise as part of the Charlotte Chapter of SCORE. His role with SCORE is VP, Retention, Recruitment & HR. Areas of Expertise: Business Operations, Business Strategy & Planning; Human Resources & Internal Communications.

He served as a former member of the Zoning Board of Appeals for the Town of East Longmeadow, Massachusetts and was a former board member of the YMCA of Greater Springfield, Massachusetts and New Haven, Connecticut. Theron was the Past President of the Board of Directors for the Springfield



Home for the Elderly in Springfield, Massachusetts and Past Chairperson of the Board of Robert M. Hughes Academy Charter Public School in Springfield, Massachusetts. He has received numerous awards for his exceptional volunteerism. Theron Simpson also serves as a board member of Habitat for Humanity of York County, SC”

Theron earned a Bachelor of Arts degree in History at Chapman University, a Master of Arts degree in Human Resources Management at Pepperdine University and a Master of Science degree in Healthcare Management at Rensselaer at Hartford in Hartford, Connecticut. He has received a designation of Registered Corporate Coach (RCC) with the Worldwide Association of Business Coaches (WABC). Theron Simpson Jr. is a former U. S. Marine and has served over twenty years on active duty retiring as a Captain.

