

Group and Team Development Training

ProSidian Consulting Training & Knowledge Management Solutions

LEARNING IS EVOLVING. Leading organizations look for ways to maximize learning effectiveness by placing training and knowledge management initiatives in context with the needs of individual and group development. Learning has become the connective tissue between the organization's mission and those charged with carrying it forward. This connected Learning motivates employees and aligns their needs with organizational initiatives. Whatever your training needs, ProSidian can help. From a single course to an integrated, multi-subject training pathway; we provide resources for Training And Knowledge Management while enhancing your organization's reputation, performance, and bottom line. Learn more about our solution for Group and Team Development Training: **INVEST | EMPOWER | DELIVER.**

Training Category

Group Dynamics: Group dynamics is the study of the structure, processes and changes of groups. This means being aware of how each individual member of the group is doing emotionally and physically, are they being challenged, under stress, getting along with others or in conflict, etc. Group dynamics training helps private companies and government agencies of all sizes gain the tools necessary to both identify and change behavior within groups with conflict or looking for improvement. Whether a team is seasoned or working together on a temporary engagement, there group dynamics concepts and techniques can improve how the team functions and thus improve output quality.

Expected Training Outcome

"Through ProSidian training on Group Dynamics, each participant will gain an understanding/knowledge of Group and Team Development topics which can be applied to their working environment. The desired outcome is the achievement of a skill by the participant that enables them to apply knowledge learned to improve and enhance group and team environments and perform work tasks within those environments more effectively while being able to impart newly realized knowledge on subordinates, peers, and throughout cross functional work teams."

What You Will Cover

Group/Team Development -- Style Differences -- Communication Skills -- Giving/Receiving Feedback -- Group Dynamics -- Interpersonal Communication -- Problem Solving -- Self-Assessment Techniques -- Team Building -- Team Development

Course Number
PC2067GG3

Proposed Training

Group and Team Development: Training will include team style differences, communication skills, giving/receiving feedback, group dynamics, interpersonal communication, problem solving, self-assessment techniques, team building, and team development.

Training Medium

In-person lecture; On-line exercises
In-person lecture; On-line exercises

Class Size:

Minimum Class Size: 20 | Maximum Class Size: 45

Learning Methods

Webinar (WL) | Workshop (WS) | e-Learning (EL) | Consulting (CL) | Manager Led (ML) | Online Assessment (OA) | Self-Study/Print (SS) | Pretest/Posttest (PL) | Blended Solution (BL)

Who Should Attend

Mid-Level To Senior-Level Managers; Team Leaders; Team Members

Prep Duration

Pre-preparation is not required but is recommended to receive maximum value from this course.

How You Will Benefit

Participants of ProSidian training on Group Dynamics and their respective organizations will gain knowledge with the goal of achieving new skills that when successfully used may deliver benefits including but not limited to: Productivity Improvement -- Operational Efficiency Gains -- Improved Team Cohesion -- Delivery Cycle Time Improvement -- Decreased Work Conflicts

Group and Team Development Training

Real Results In Group Dynamics For Group and Team Development Training (Course # PC2067GG3)

There are no shortages of issues that keep business leaders awake at night. Whether it's finding sustainability and addressing competitive forces or identifying positions between strategic scope and strategic strength; No Doubt About It, The Organization With The Best People Wins. But perhaps no other topic creates the degree of concern - both short and long term - than developing human capital through Training And Knowledge Management.

Invest:

Business leaders and academics agree – only by having the right people at the right positions can your organization reach its potential. This means investing in training and knowledge management to empower your people to make the best decisions and drive innovation while maintaining compliance, quality, and performance.

Empower:

Knowledge truly is power. Whether it's finding sustainability and addressing competitive forces or identifying positions between strategic scope and strategic strength; No Doubt About It, The Organization With The Best People Wins. Training and knowledge yields the power to make the right decisions.

Deliver:

ProSidian delivers training through powerful tools and experienced experts. Our Group Dynamics Training Solution delivers measurable results and creates a positive return on investment in human capital using frameworks for training and talent management derived from leading research and best practices.

Contact ProSidian For Training & Talent Management

Do you have a plan for Training And Talent Management? If so, ProSidian can help.

Our professional trainers and facilitators provide government, business, and non-profit organizations with effective solutions in the areas of training, research, organizational development, and technical assistance.

Working with our clients, we draw upon a diverse group of resources, bridging academic, research, business, government, and theory with real-world business applications.

Learn More At www.ProSidian.Com/Services/Talent-Management/

Contact Us At [Solutions @ ProSidian.Com](mailto:Solutions@ProSidian.Com)

- Risk Management
- Energy & Sustainability
- Compliance
- Business Process
- IT Effectiveness
- Talent Management

